

Havering Council – Decisions taken by the Cabinet on Wednesday, 13 September 2023

Agenda Item No	Topic	Decision
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Note: this decision list is for guidance only. The text of the minutes, which may be different, is definitive.

Part A – Items considered in public

A4	Minutes	The minutes of the meeting held on 9th August 2023 , were agreed as a correct record and the Chair signed them.
A5	Advertising and Sponsorship Policy	Report: Advertising and Sponsorship Policy The Cabinet: Agreed and adopted the borough-wide advertising and sponsorship policy attached at Appendix One.
A6	Home to School Transport Policy	Report: Home to School Transport Policy Consultation Cabinet agreed to consult on the attached draft Home to School Transport policy
A7	Report from People OSSC Adult Provisions Topic Group	Title: Report into Adults with Disabilities Provisions Topic Group Cabinet: 1. Noted the report and recommendation of the adults with disabilities provisions Topic Group (attached): 2. Cabinet agreed in principle that, subject to sufficient funding being available, Havering to employ a specialist Supported Employment Adviser for adults with disabilities to work alongside day provision and support transition to internships and paid employment. If agreed, authorisation to create this post will be delegated to the Strategic Lead – People. The job role to include: a) Improving employability opportunities and the delivery of such routes ensuring accessibility for all with the Council engaging with adults with disabilities by supporting

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		<p>and signposting these opportunities, and creating relationships with local businesses to employ adults with disabilities.</p> <ul style="list-style-type: none"> b) Creating an action plan/recommendations aligned to actions in the All Age Autism Strategy c) Developing schemes with local businesses to help provide employment opportunities for adults with disabilities over the age of 25 d) Encouraging employers to complete the Oliver McGowan mandatory training in line with national legislation passed July 2022 e) Expanding Council operated services for jobs i.e. Avelon Day Centre, explore options around social enterprise schemes <p>3. Agreed that a review be undertaken of Havering’s local offer (covering ages 16-25) and amended, following the statutory requirements, to ensure that it is a comprehensive and detailed with signposting to identify current apprenticeships available for young adults with disabilities.</p> <p>4. Agreed that the Council should create “Quality Standards” for providers within Havering, including frequency of monitoring and inspection and then monitor and inspect providers for compliance with them, following benchmarking against other North East London boroughs. These Quality Standards should address the quality of provisions and their individual, tailored offer to service users. Agrees that the Council should provide, if resources permit, a specialised meaningful set of activity programs for 25+ residents with disabilities - with person-specific requirements to help improve the quality of the services provided for this group.</p>